



**IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19**

**AND**

**IN THE MATTER CONCERNING**

**JAMES HUGH TRACEY**



**CONSENT RESOLUTION SUMMARY**

*This summary is published under section 54(3) of the Teachers Act to protect the identity of students who were harmed, abused or exploited by Mr. Tracey.*

1. Mr. Tracey held a Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers (the "College") on March 13, 2003, was valid from January 1, 2003 and was continued under the *Teachers Act* as of January 9, 2012.
2. Mr. Tracey's certificate of qualification was cancelled on November 1, 2012 due to non-payment of fees.
3. In the 2005-2006 school year, Mr. Tracey took a leave of absence from School District No. 37 (Delta) to teach at a school in another province (the "School").
4. On September 29, 2011, Mr. Tracey self-reported to the College that he had been charged with 2 counts of sexual exploitation. Those charges were stayed on April 15, 2013.
5. On September 30, 2011, the District made a report to the College under section 16(2) of the *School Act*.
6. While teaching outside of British Columbia during the 2005-2006 school year, Mr. Tracey allowed a number of students at the School to come to his home to "hang out." Some students came to Mr. Tracey's house clearly intoxicated. During this time, Mr. Tracey also formed an inappropriately close relationship with two female students from the School who were then aged 15 and 17.

7. On September 27, 2011, the District suspended Mr. Tracey with pay. Mr. Tracey did not work for the District again following his suspension.
8. On October 17, 2014, the District terminated Mr. Tracey's employment as he no longer held valid teacher certification.
9. On June 14, 2016, Mr. Tracey entered into a consent resolution agreement (the "Agreement") with the Commissioner in which Mr. Tracey agreed that his conduct described in paragraph 6 above constitutes professional misconduct and is contrary to Standard #1 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
10. Mr. Tracey agreed that he will not apply for, and understands that the Director of Certification (the "Director") will be required, under section 64(g) of the *Teachers Act* not to issue to him, a certificate of qualification, an independent school teaching certificate, or a letter of permission for a minimum of ten years from the date of the Agreement.