



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

LAWRENCE PAUL RYAN

██████████

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

LAWRENCE PAUL RYAN
 (“Ryan”)

BACKGROUND and FACTS

1. Ryan holds a valid Professional Certificate of Qualification, No. ██████████. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on December 28, 1995, is valid from September 1, 1995 and continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Ryan was employed as a high school teacher by School District No. 41 (Burnaby) (the “District”) at a District school.
3. On January 3, 2017, the District made a report to the Commissioner regarding Ryan, under section 16 of the *School Act*.
4. On November 25 and 28, 2016, Ryan called in sick when he was not, using those two days to attend to personal matters.
5. On January 3, 2017, the District issued Ryan a letter of discipline. The District also required Ryan to forfeit two days of pay.

6. On February 8, 2017 the Commissioner considered this matter and determined to propose a consent resolution agreement to Ryan, in accordance with section 53(1)(a) of the *Teachers Act*.

DISPOSITION

7. This Agreement is made under section 53 of the *Teachers Act*.
8. Ryan understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
9. Ryan admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
10. Ryan admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
11. Ryan agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*. The reprimand will take effect on the first business day following the Effective Date.
12. Ryan agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

CONSEQUENCES OF THE AGREEMENT

13. The Director of Certification will record the terms of this Agreement on the Branch’s online registry under section 79(d) of the *Teachers Act*.
14. Ryan acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: www.bcteacherregulation.ca.
15. A breach by Ryan of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
16. Ryan acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement

are admissible in that inquiry as proof that Ryan has admitted to the conduct and matters set out in this Agreement.

17. Ryan acknowledges that he has voluntarily entered into this Agreement after being advised of his right to obtain independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in COQUITLAM, B.C.
this 30 day of APRIL, 2017.



Lawrence Paul Ryan

Signed in Vancouver, B.C.
this 17 day of May, 2017.

A handwritten signature in cursive script, circled in black, positioned above a horizontal line.

Hon. Bruce M. Preston, Commissioner