



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

SALLY LYNNE PICCINATO

██████████

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

SALLY LYNNE PICCINATO
(“Piccinato”)

BACKGROUND and FACTS

1. Piccinato holds a valid Professional Certificate of Qualification, No. ██████████. It was issued by the B.C. College of Teachers (the “College”) under the *Teaching Profession Act* on April 14, 2003, is valid from September 01, 2003, and continued under the *Teachers Act* as of January 9, 2012.
2. Piccinato previously held an Interim Professional Certificate issued by the College on April 25, 2000, and was valid from January 1, 2000, to August 31, 2003.
3. At all material times, Piccinato was employed as an elementary school teacher by an independent school in Vancouver (the “School”).
4. On February 18, 2016, the School’s principal made a report to the Commissioner regarding Piccinato, under section 7 of the *Independent School Act*.
5. Piccinato was a Grade 7 teacher at the School. The following events occurred on February

16 and 18, 2016.

- a) On February 16, 2016, Piccinato attended two meetings with the Assistant Head of School regarding an allegation that she facilitated cheating with the Grade 7 students on the numeracy sections of the Foundation Skills Assessment (FSA). Piccinato admitted to giving her students the answers and made a variety of excuses for her behavior.
 - b) On February 18, 2016, in an agreement with the School, Piccinato resigned from her teaching position effective April 30, 2016, and agreed that she will not return to employment with the School.
6. On March 22, 2016, the Commissioner considered this matter and determined to propose a consent resolution agreement to Piccinato, in accordance with section 53(1)(a) of the *Teachers Act*.

DISPOSITION

7. This Agreement is made under section 53 of the *Teachers Act*.
8. Piccinato understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
9. Piccinato admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
10. Piccinato admits that the conduct described in paragraph 5 of this Agreement constitutes professional misconduct and is contrary to Standards 1 & 2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
11. Piccinato agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*. The reprimand will take effect on the first business day following the Effective Date.
12. Piccinato agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

CONSEQUENCES OF THE AGREEMENT

13. The Director of Certification will record the terms of this Agreement on the Branch's online registry under section 79(d) of the *Teachers Act*.
14. Piccinato acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following

website: www.bcteacherregulation.ca.

15. A breach by Piccinato of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
16. Piccinato acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into her conduct; and
 - b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that Piccinato has admitted to the conduct and matters set out in this Agreement.
17. Piccinato acknowledges that she has voluntarily entered into this Agreement after being advised of her right to obtain independent legal advice, and that she fully understands the terms and conditions set out in this Agreement.

Signed in Vancouver, B.C.
this 3 day of Jan, 2017.


Sally Lynne Piccinato

Signed in Vancouver, B.C.
this 18 day of January, 2017.


Hon. Bruce M. Preston, Commissioner