



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

MAPLE FUN SUN LOW

[REDACTED]

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

MAPLE FUN SUN LOW
 (“Low”)

BACKGROUND and FACTS

1. Low held a Professional Certification of Qualification, No. [REDACTED]. It was issued by the B.C. Ministry of Education on August 25, 1985 and was valid from September 1, 1985.
2. Low currently holds a valid Professional Certificate of Qualification, No. L114340. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on June 3, 1991, is valid from January 1, 1988 and continued under the *Teachers Act* as of January 9, 2012.
3. At all material times, Low was employed as a high school teacher by School District No. 39 (Vancouver) (the “District”) at a District school (the “School”).
4. On June 20, 2017, the District made a report to the Commissioner regarding Low, under section 16 of the *School Act*.
5. The following events occurred on April 3, 2017 when Low was teaching a Grade 12 English class:

- a. Five female students in Low's class were playing cards in the classroom before the class started. Thinking that they were still playing when he was handing out papers to the class, Low began yelling at one of the students, saying: "Turn around so that you can listen. Fuck this. You guys are fucking bitches and you should go to a coffee shop if you want to play cards." This was done in front of the entire class.
 - b. Low continued to yell at the students, calling them "fucking bitches" and telling them that they were disrespectful and rude. Low compared these students to other students in the class who were Asian and told them that they would get nowhere in life, that they should leave his class and never come back, and that he would give them 50% and they would never have to see each other again.
 - c. One of the students told Low that she was "shook." He responded by saying "fucking bullshit, this is bullshit, you should be, fucking bitches."
 - d. The students reported feeling shocked and embarrassed by what had happened. One of the students left the classroom sobbing.
6. On June 15, 2017, the District issued Low a letter of discipline. The District suspended Low without pay for three days.
 7. On July 20, 2017 the Commissioner considered this matter and determined to propose a consent resolution agreement to Low, in accordance with section 53(1)(a) of the *Teachers Act*.

DISPOSITION

8. This Agreement is made under section 53 of the *Teachers Act*.
9. Low understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
10. Low admits that the facts set out in paragraphs 1 to 6 of this Agreement are true.
11. Low admits that the conduct described in paragraph 5 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
12. Low agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*. The reprimand will take effect on the first business day following the Effective Date.

13. Low agrees under section 64(f) and (h) of the *Teachers Act* that by **September 1, 2017** (the “Condition Date”):
 - a. He will successfully complete the course *The Mindful Educator in Managing Conflict* through the Justice Institute of British Columbia (the “Course”) and provide satisfactory proof of completion to the Commissioner by the Condition Date.
 - b. If Low does not successfully complete the Course by the Condition Date, he will immediately advise the Commissioner in writing of the reason(s) he has not successfully completed it and set out the date by which he proposes to do so, at which time the Commissioner may extend the Condition Date to a later date (the “Extended Date”).
 - c. If Low fails to provide satisfactory proof of completion of the Course by the later of the Condition Date or the Extended Date, the Commissioner may require the Director of Certification (“the Director”) to suspend Low’s certificate of qualification under section 64(f) of the *Teachers Act*, until such time as he successfully completes the Course.
14. Low agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

CONSEQUENCES OF THE AGREEMENT

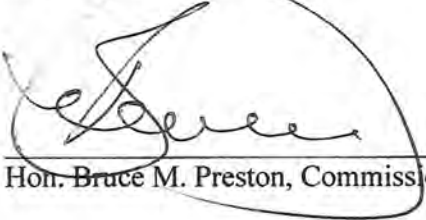
15. The Director will record the terms of this Agreement on the Teacher Regulation Branch’s online registry under section 79(d) of the *Teachers Act*.
16. Low acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: www.bcteacherregulation.ca.
17. A breach by Low of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
18. Low acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Low has admitted to the conduct and matters set out in this Agreement.

19. Low acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Vancouver, B.C.
this 23 day of July, 2017

Signed in Vancouver, B.C.
this 1 day of August, 2017.


Maple Fun Sun-Low


Hon. Bruce M. Preston, Commissioner