



**IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19**

**AND**

**IN THE MATTER CONCERNING**

**JAE WOO KWON**

██████████

**CONSENT RESOLUTION AGREEMENT**

**BETWEEN:**

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*  
(the “Commissioner”)

**AND:**

JAE WOO KWON  
(“Kwon”)

**BACKGROUND and FACTS**

1. Kwon holds a valid Basic Certificate of Qualification, No. ██████████ It was issued by the B.C. Ministry of Education under the *Teachers Act* on January 3, 2014 and is valid from that date.
2. At all material times, Kwon was employed as a teacher at a certified British Columbia Offshore School in Korea (the “School”).
3. On February 27, 2015, the principal of the School made a report to the Commissioner regarding Kwon. On March 2, 2015, the Commissioner initiated an investigation under section 47(1)(b) of the *Teachers Act*.
4. The following events occurred during the 2014-2015 School year:
  - a. Between October 31 and November 22, 2014, Kwon engaged in a texting and telephone conversation relationship with a female Grade 12 student in the School

- (Student A). The almost daily text messages were not related to schoolwork, but included personal topics, including questions about Student A's religion and difficulties Kwon was experiencing with his girlfriend. Kwon also bought Student A a gift card as a birthday present, and took her out for dinner on two occasions. Kwon also asked her if her older sister was single, suggesting that he might be interested in dating her. The attention Kwon paid to her made Student A feel very uncomfortable.
- b. Student B was a female student in Grade 11 during the 2014-2015 School year. Kwon shared information with Student B about his breakup with his girlfriend.
  - c. Student C was a female student in Grade 11 during the 2014-2015 School year. Kwon spoke with Student C about his girlfriend, showed Student C pictures of his girlfriend, and confided in Student C about his breakup. Kwon also told Student C that she was pretty. This made Student C feel extremely uncomfortable.
5. On February 27, 2015, the School principal issued Kwon a letter of discipline. Kwon was instructed not to be alone with individual students, or small groups of two to three students, during non-teaching hours. He was also instructed to resign his position as an after-school instructor, and to remove all social network connections he had previously had with students from the School.
  6. On May 19, 2016 the Commissioner considered this matter and determined to propose a consent resolution agreement to Kwon, in accordance with section 53(1)(a) of the *Teachers Act*.

## **DISPOSITION**

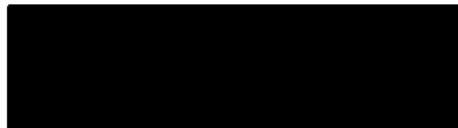
7. This Agreement is made under section 53 of the *Teachers Act*.
8. Kwon understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
9. Kwon admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
10. Kwon admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
11. Kwon agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*. The reprimand will take effect on the first business day following the Effective Date.

12. Kwon agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

### CONSEQUENCES OF THE AGREEMENT

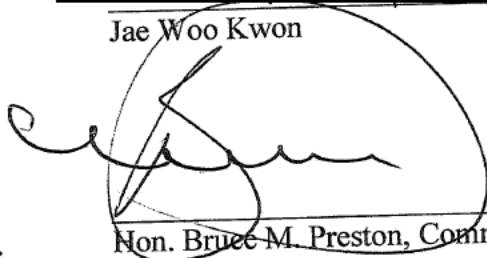
13. The Director will record the terms of this Agreement on the Teacher Regulation Branch's online registry under section 79(d) of the *Teachers Act*.
14. Kwon acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: [www.bcteacherregulation.ca](http://www.bcteacherregulation.ca).
15. A breach by Kwon of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
16. Kwon acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
- a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
  - b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that Kwon has admitted to the conduct and matters set out in this Agreement.
17. Kwon acknowledges that he has voluntarily entered into this Agreement after being advised of his right to obtain independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Vancouver  
this 25<sup>th</sup> day of Aug, 2016.



Jae Woo Kwon

Signed in Vancouver, B.C.  
this 29 day of August, 2016.



Non. Bruce M. Preston, Commissioner