



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING
BLAIR CHRISTOPHER HADDRELL

██████████

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

BLAIR CHRISTOPHER HADDRELL
(“Haddrell”)

BACKGROUND and FACTS

1. Haddrell holds a valid Professional Certificate of Qualification, No. ██████████. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on June 6, 2006, is valid from May 1, 2006 and continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Haddrell was employed as a high school teacher by School District No. 67 (Okanagan Skaha) (the “District”) at a District school (the “School”).
3. On March 10, 2015, the District made a report to the Commissioner regarding Haddrell, under section 16(3)(b)(iii) of the *School Act*.
4. The following events occurred in the 2014/2015 school year:
 - a. Haddrell coached the Grade 9 girls’ basketball team.
 - b. Haddrell made inappropriate comments to the students on the team, including the following:
 - i. To one female student he said: “you are a good looking Grade 9” and “you

can date anyone you want.”

- ii. To two female students who were going to a dance he said: “you are good looking, guys will want to dance with you.”
5. On March 9, 2015, the District issued Haddrell a letter of discipline. As part of that letter, the District restricted Haddrell from volunteer coaching, a decision which Haddrell may ask the District to review after June 30, 2016.
6. On May 22, 2012, Haddrell received a letter of expectation from the District outlining its expectation that he “at all times conduct [himself] with students in a manner that respects both the boundaries of the professional relationship and the appropriate personal boundaries of the student, and ensures that [he] act reasonably to prevent student and parents misunderstanding of [his] actions.” Haddrell was also required to take the BCTF Boundaries Course, which he completed in May 2012.
7. On December 1, 2015 the Commissioner considered this matter and determined to propose a consent resolution agreement to Haddrell, in accordance with section 53(1)(a) of the *Teachers Act*.

DISPOSITION

8. This Agreement is made under section 53 of the *Teachers Act*.
9. Haddrell understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
10. Haddrell admits that the facts set out in paragraphs 1 to 6 of this Agreement are true.
11. Haddrell admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
12. Haddrell agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*. The reprimand will take effect on the first business day following the Effective Date.
13. Haddrell agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

CONSEQUENCES OF THE AGREEMENT

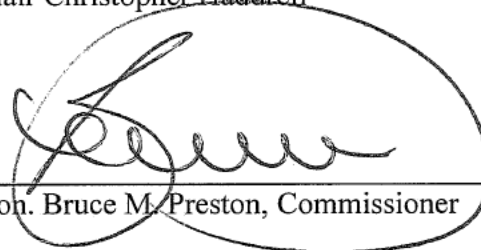
14. The Director of Certification will record the terms of this Agreement on the Teacher Regulation Branch’s online registry under section 79(d) of the *Teachers Act*.

15. Haddrell acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: www.bcteacherregulation.ca.
16. A breach by Haddrell of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
17. Haddrell acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that Haddrell has admitted to the conduct and matters set out in this Agreement.
18. Haddrell acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Summerland, B.C.
this 31 day of October, 2016.


Blair Christopher Haddrell

Signed in Vancouver, B.C.
this 15 day of NOVEMBER, 2016.


Hon. Bruce M. Preston, Commissioner