



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

GINA ADELE FULLA

██████████

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*

(the “Commissioner”)

AND:

GINA ADELE FULLA

(“Fulla”)

BACKGROUND and FACTS

1. Fulla holds a valid Professional Certificate of Qualification, No. ██████████ It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on September 26, 2006, is valid from September 1, 2006 and continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Fulla was employed as a high school teacher by School District No. 45 (West Vancouver) (the “District”) at a District school.
3. On October 12, 2016, the District made a report to the Commissioner regarding Fulla, under section 16 of the *School Act*.
4. Fulla booked sick leave on the following occasions when she was not ill:
 - a. On February 13 and 16, 2015, she called in sick so that she could take two “personal” days;

- b. On April 6, 7 and 8, 2016, she called in sick so that she could attend a conference for a company for which she works (the “Company”); and
 - c. On September 8 and 9, 2016, she called in sick so that she could attend a Company conference in Dallas, Texas.
- 5. On October 11, 2016, the District disciplined Fulla by suspending her without pay for fourteen (14) days. In addition, she is required to repay the seven days she inappropriately took as sick leave.
 - 6. On October 25, 2016 the Commissioner considered this matter and determined to propose a consent resolution agreement to Fulla, in accordance with section 53(1)(a) of the *Teachers Act*.

DISPOSITION

- 7. This Agreement is made under section 53 of the *Teachers Act*.
- 8. Fulla understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
- 9. Fulla admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
- 10. Fulla admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #2 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
- 11. Fulla agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*. The reprimand will take effect on the first business day following the Effective Date.
- 12. Fulla agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

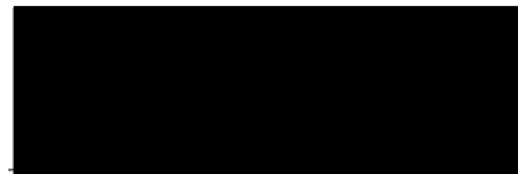
CONSEQUENCES OF THE AGREEMENT

- 13. The Director of Certification will record the terms of this Agreement on the Teacher Regulation Branch’s online registry under section 79(d) of the *Teachers Act*.
- 14. Fulla acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: www.bcteacherregulation.ca.

15. A breach by Fulla of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
16. Fulla acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into her conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Fulla has admitted to the conduct and matters set out in this Agreement.
17. Fulla acknowledges that she has voluntarily entered into this Agreement with the benefit of independent legal advice, and that she fully understands the terms and conditions set out in this Agreement.

Signed in West Vancouver, B.C.
this 28th day of February, 2017.

Signed in Vancouver, B.C.
this 21 day of March, 2017.



Gina Adele Fulla

A handwritten signature in black ink, appearing to read "Bruce M. Preston", written over a horizontal line.

Hon. Bruce M. Preston, Commissioner